

CV. DIJAWA ABADI

Office: Perumahan Semarang Indah, Blok E5 no 3 Semarang City, Central Java Indonesia

Manufacture: Jl. Bringin RT 07 RW 02, Bantrung Batealit Jepara

Phone Office: +6224 7619249 , Phone Manufacture: 0291 4297322

The undersigned below:

Name : Irwan Malik, IR, MM

Address : Jl. Prima Selatan Blok D-17/E, Graha Eksekutif
RT.03, RW.11, Pedalangan, Banyumanik, Semarang

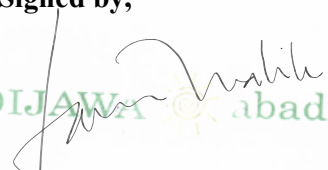
Position : Director

Hereby declares that the company **CV. DIJAWA ABADI**:

1. Does not employ workers under the age of 18.
2. Prohibits all forms of forced and compulsory labor, such as:
 - Physical and sexual violence
 - Bonded labor/debt bondage
 - Wage deductions, including job-related fees and/or security deposits to start employment
 - Restrictions on mobility/movement
 - Withholding of passports and/or other identity documents
 - Threats of being reported to the authorities
3. Employment relationships are voluntary and based on mutual agreement, without coercion or threat of punishment.
4. Prohibits all forms of discrimination in employment and position.
5. Allows its employees to organize or assemble.
6. Opposes and prohibits all forms of bribery and corruption.

This statement is made truthfully.

Signed by,


DIJAWA © abadi

IRWAN MALIK, IR, MM
Director of CV. Dijawa Abadi